BLANCHE RIVER HEALTH
SANTÉ RIVIÈRE BLANCHE

Registered Nurse Vacancies

Emergency Department/Intensive Care Unit
Kirkland Lake Site: 3 Permanent Full-time, 1 Temporary Full-time, 1 Temporary Part-time

Inpatient Unit
Kirkland Lake Site: 1 Permanent Part-time

Inpatient Unit/Emergency Department
Englehart Site: 2 Permanent Part-time

When submitting your cover letter and resume, please identify which department & Site you are applying for.

Blanche River Health Offers:

- INCENTIVE PACKAGES AVAILABLE, that include:
  - ✓ Signing bonuses of **up too** $25,000
  - ✓ Relocation Allowance of **up to** $3000 if relocating from outside of North Eastern Ontario
  - ✓ Housing Allowance of **up to** $3000

**Please note that Temporary Part-time positions do not qualify for the incentives outlined above

Kirkland Lake site
145 Government Rd E
Kirkland Lake, ON P2N 3P4
(705) 567-5251

Englehart site
61 Fifth St
Englehart, ON P0J 1H0
(705) 544-2301

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In addition to:

- EAP program, ‘perks’ program.
- A commitment to professional and personal development including an Education Bursary program.
- A commitment to employee Wellness including work-life balance
- A commitment to a diverse, supportive and equitable workplace
- A commitment to a culture of safety and of mutual respect that is free from discrimination and harassment

Blanche River Health Supports the following:

Supervised Practice Experience Partnership

https://www.cno.org/en/become-a-nurse/registration-requirements/evidence-of-practice/supervised-practice-experience/

Community Commitment Program for Nurses (CCPN)

https://www.healthforceontario.ca/en/Home/All_Programs/Community_Commitment_Program_for_Nurses

Nursing Graduate Guarantee Program

https://www.health.gov.on.ca/en/pro/programs/hhrsd/nursing/early_career.aspx

Tuition Support Program for Nurses

https://www.health.gov.on.ca/en/pro/programs/northernhealth/nursestuition.aspx

Ontario Immigration Nominee Program

Ontario Immigrant Nominee Program (OINP) | ontario.ca

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Rural Community Immigration Pilot

Rural Community Immigration Pilots: Who can apply - Canada.ca

Compensation & Benefits Information

- Rate of pay ranges from: $41.15 to $58.98, as per the Ontario Nurses Association (ONA) Collective Agreement
- Eligibility to enroll in the HEALTHCARE OF ONTARIO PENSION PLAN (HOOPP). Click on the link provided for more information - https://hoopp.com/
- Paid vacation and benefits coverage (extended health care, dental, sick pay, life insurance) as per the ONA Collective Agreement for the Permanent Full-time positions
- Percent in lieu of benefits and vacation percent pay up to 20% for the Temporary Full-time, Temporary Part-time & Permanent Part-time positions

Requirements for Emergency Department/Intensive Care Unit:

- A graduate from an approved school of nursing (university or community college) with a current certificate of competence with the College of Nurses of Ontario in good standing
- Current certification in Basic Life Support (BCLS)
- IV initiation & CVAD skills
- Current certification in Advanced Care Life Support (ACLS)
- Must have CTAS certification at time of employment or obtain within first 3 months of employment
- TNCC certification (preferred, but not required)
- PALS certification (preferred, but not required)
- Advanced cardiac monitoring preferred
- A minimum of three (3) to five (5) years of Med/Surgical Unit experience in a hospital setting
- A minimum of 1 year emergency/intensive care experience in a hospital setting is preferred
- Demonstrate regular work attendance
- Working knowledge of computers
- Read and write English
- French is an asset
- Shift work is a requirement including days, nights, evenings, and weekends
- Be available for transfers when required

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Requirements for Inpatient Units:

- Applicants must be registered with the College of Nurses of Ontario in good standing.
- Must possess a current B.C.L.S. Certificate
- Ability to meet the physical requirements of the position.
- Must be willing to be assigned to other nursing areas as required
- Must be able to work with minimum supervision
- Demonstrated ability to attend work promptly and regularly and to maintain same
- Must illustrate superior customer service, telephone skills, demonstrate professionalism, courteous approach with the public and staff
- Strong interpersonal and communication skills
- Must be able to work independently and collaboratively with all members of the health care team
- Must maintain principles of confidentiality
- Bilingualism (French and English) to be considered an asset

Kirkland Lake - For more information regarding the town of Kirkland Lake please click on the link provided

https://www.discoverkl.ca/

Englehart – For more information regarding the town of Englehart please click on the link provided

https://www.englehart.ca/

Please submit your resume to Human Resources by emailing:

careers@blancheriverhealth.ca

Only qualified candidates will be contacted for an interview. Blanche River Health is an equal opportunity employer. We welcome and encourage applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

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