



## The Canadian Association of Critical Care Nurses

### The Brenda Morgan Leadership Excellence Award Criteria

#### Award Information

The Brenda Morgan Leadership Excellence Award is a peer-nominated award established by the Canadian Association of Critical Care Nurses, to recognize and honour, the significant contributions and leadership of **Brenda Lynn Morgan** to the Association and to the specialty of critical care.

Brenda is a Clinical Nurse Specialist (CNS) in the Critical Care Trauma Centre (CCTC), Victoria Hospital, London Health Sciences Centre. She has over 44 years of critical care experience, including more than 40 years as an educator. She has extensive critical care teaching experience, including the development and instruction of a hospital-based critical care program. She has spoken locally, nationally and internationally on a variety of professional and clinical topics. A long-standing supporter and lifetime member of the Canadian Association of Critical Care Nurses, Brenda has held a variety of positions on both the national Board of Directors and the London Regional Chapter Executive including President (1992-1994). She has chaired a number of CACCN's national conferences and has been instrumental in providing the certification study guide for Members.

This award is presented annually to a critical care nurse who, on a consistent basis demonstrates outstanding leadership in and within critical care.

#### Award Funding

\$ 1,000 plus keeper trophy

#### Deadline

June 1

#### Overall Award Criteria

Refer to the CACCN Overall Award Criteria

## Award Specific Criteria

The nominee will have consistently demonstrated qualities of leadership, be considered a visionary and an innovator in advancing the goals of critical care nursing.

The nominee must:

1. be an active member of CACCN for a minimum of five (5) consecutive years;
2. have a minimum of five (5) years of critical care nursing experience;
3. be registered to practice nursing in Canada;
4. hold a valid Canadian Nurses Association specialty certification in critical care nursing (preferred).

The nomination package must clearly outline, how the nominee:

1. contributes to or has contributed to the Canadian Association of Critical Care Nurses at the chapter and/or national level.
2. demonstrates a dedication to critical care nursing practice that is consistent with CACCN [Standards for Critical Care Nursing Practice \(6ed\)](#)
3. demonstrates a commitment to professional self-development and lifelong learning in critical care.
4. demonstrates a commitment to excellence in their nursing practice.
5. demonstrates a commitment to patients, families, and/or the critical care community.
6. demonstrates leadership in the specialty of critical care and achieves results through outcome-driven leadership, consistently delivering positive outcomes.
7. leads initiatives that improve patient care, strengthen team practices and advance critical care nursing practice.
8. engages others by actively fostering collaboration, building relationships, creating a culture of trust, respect and collaboration/inclusivity, in their nursing practice.
9. develops others through mentorship and/or capacity building, providing guidance and creating opportunities for growth. In their nursing practice.
10. demonstrates visionary leadership through creative problem-solving, driving change and/or transformation and/or critical care nursing practice.

## Award Submission Process

1. Two nomination letters in support of the nominee must be provided:
  - a. One letter of support written and signed by an active CACCN member, in good standing.
  - b. One professional letter of support written and signed by a supervisor, unit manager, team leader, clinical educator, faculty member or physician partner;
2. The nomination letters must **each** provide a rich description clearly articulating how the nominee has met the award criteria; and how the nominee exemplifies leadership in critical care.

3. Nomination letters may contain some of the same examples but cannot be identical in submission.
4. Online submission at [www.caccn.ca](http://www.caccn.ca).
5. Incomplete nomination packages and packages received after the deadline will not be considered.

## **Selection Process**

1. Nominations will be reviewed/scored by an Awards Review Committee consisting of the Partner Relations Chair, two members of the CACCN Board of Directors and Brenda L Morgan (when possible);
2. The Partner Relations Chair will notify the successful nominee via email and/or regular mail;
3. The successful nominee will be recognized at the annual Awards Ceremony at the Canadian Critical Care Nursing Conference.

### **Questions?**

CACCN National Office  
[caccn@caccn.ca](mailto:caccn@caccn.ca)  
866-477-9077

### References

*Standards for critical care nursing practice* (6th ed.). (2024). . Canadian Association of Critical Care Nurses. Retrieved from [https://caccn.ca/wp-content/uploads/2024/11/CACCN\\_StandardsofPractice\\_6th-Ed-2024.pdf](https://caccn.ca/wp-content/uploads/2024/11/CACCN_StandardsofPractice_6th-Ed-2024.pdf)