

POSITION TITLE: REGISTERED NURSE
DEPARTMENT: CRITICAL CARE
LOCATION: OWEN SOUND
UNION: ONA
STATUS: FULL-TIME
REASON TO POST: NEW POSITIONS (MULTIPLE VACANCIES)
WAGE RATE: \$40.24 - \$57.68

Brightshores is offering a \$10,000 recruitment incentive for eligible external candidates joining our growing critical care team. We're looking for nurses with five or more years of experience working in critical care who want to:

- ✓ *Practice at the top of their scope*
- ✓ *Work in a collaborative, high-performing environment*
- ✓ *Grow professionally*
- ✓ *Join a supportive, dedicated team*

POSITION SUMMARY

Reporting to the Manager, the registered nurse focuses on the promotion of health and the assessment of the provision of care of and the treatment of health conditions by supportive, preventative, therapeutic means to critical ill adults and occasionally children, during the critical phase of their illness in order that the client may return to, attain, or maintain optimal function.

QUALIFICATIONS

- Ontario College of Nurses registration
- Current BCLS
- ACLS
- Current PALS or willingness to obtain within one year of hire
- Post Anesthesia Course or willingness to obtain within one year of hire
- Critical Care Certificate or willingness to obtain within two years of hire
- Demonstrates an ability to think critically and respond effectively in emergency situations
- Excellent communication, customer service and collaboration skills with patients, families and other healthcare professionals
- Excellent leadership, problem solving, decision making and interpersonal skills
- Ongoing participation with College of Nurses Reflective Practice
- Willingness to routinely participate in staff meetings and unit specific projects
- Completion of all unit specific certifications and Delegated Medical Acts or willingness to do so within allotted time frame
- Commitment to continuous professional development and continuing education
- Self-directed and able to work with minimal supervision
- Recent satisfactory performance and attendance record

- Adherence to Brightshores 'CARE' Behaviours (Collaboration, Accountability, Respect, Excellence) and 'LEAD' Competencies (Lead by example, Empower, Achieve results, Develop others) and a commitment to a safe workplace free of violence and harassment
- Advocates and supports a culture of patient safety and demonstrates an understanding of how the department service and assigned responsibilities contribute to overall patient safety at Brightshores through patient safety knowledge, skills and attitudes

Preferred

- Recent critical care experience within the last 3 years
- Coronary Care Certificate

ABOUT BRIGHTSHORES HEALTH SYSTEM

Welcome to Brightshores Health System. We operate six hospitals in the Grey Bruce region. Our mission is to build healthier communities one patient at a time. We have 2,100 dedicated and compassionate staff and over 250 physicians who work together delivering excellent patient care to residents and visitors across Grey Bruce. Our Regional Hospital in Owen Sound is the largest of our sites, and offers a full range of specialty services, including complex surgeries, total joint replacements, cancer surgeries, MRI and CT diagnostic services. Across the six hospitals, we have more than 100,000 patient visits per year. Our rural hospitals in Lion's Head, Markdale, Meaford, Southampton and Warton offer a wide range of primary and ambulatory care services and all have 24/7 Emergency departments, lab and x-ray.

How to Apply

In order to be considered for this position, please submit a cover letter and resume to the Human Resources department. Please quote applicable competition number on your application.

FOR MORE INFORMATION ON OUR RECRUITMENT INCENTIVES VISIT: [Come Work With Us - Brightshores Health System](#)

CONTACT INFORMATION

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Website: www.brightshores.ca

Thank you for your interest in employment at Brightshores Health System. We have many exciting opportunities available. Brightshores values diversity – in backgrounds and experiences. We foster and support a diverse and inclusive workplace that reflects the communities we serve. We welcome all applications to help build the future of healthcare. Please notify Human Resources of any accommodation needs you may have during the recruitment and selection process. Only those applicants selected for an interview will be contacted.