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## Emergency Department/Intensive Care Unit Registered Nurse vacancies

**Kirkland Lake Site: 1 Permanent Full-time, 1 Temporary Full-time, 1 Temporary Part-time**

### Blanche River Health Offers:

- INCENTIVE PACKAGES AVAILABLE, that include:
  - ✓ Signing bonuses of **up to \$25,000**
  - ✓ Relocation Allowance of **up to \$3000** if relocating from outside of North Eastern Ontario
  - ✓ Housing Allowance of **up to \$3000**

In addition to:

- EAP program, 'perks' program.
- A commitment to professional and personal development including an Education Bursary program.
- A commitment to employee Wellness including work-life balance
- A commitment to a diverse, supportive and equitable workplace
- A commitment to a culture of safety and of mutual respect that is free from discrimination and harassment

### Blanche River Health Supports the following:

Supervised Practice Experience Partnership

<https://www.cno.org/en/become-a-nurse/registration-requirements/evidence-of-practice/supervised-practice-experience/>

#### Kirkland Lake site

145 Government Rd E  
Kirkland Lake, ON P2N 3P4  
(705) 567-5251

#### Englehart site

61 Fifth St  
Englehart, ON P0J 1H0  
(705) 544-2301



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#### Community Commitment Program for Nurses (CCPN)

[https://www.healthforceontario.ca/en/Home/All\\_Programs/Community\\_Commitment\\_Program\\_for\\_Nurses](https://www.healthforceontario.ca/en/Home/All_Programs/Community_Commitment_Program_for_Nurses)

#### Nursing Graduate Guarantee Program

[https://www.health.gov.on.ca/en/pro/programs/hhrsd/nursing/early\\_career.aspx](https://www.health.gov.on.ca/en/pro/programs/hhrsd/nursing/early_career.aspx)

#### Tuition Support Program for Nurses

<https://www.health.gov.on.ca/en/pro/programs/northernhealth/nursestuition.aspx>

#### Ontario Immigration Nominee Program

[Ontario Immigrant Nominee Program \(OINP\) | ontario.ca](#)

#### Rural Community Immigration Pilot

[Rural Community Immigration Pilots: Who can apply - Canada.ca](#)

### Compensation & Benefits Information

- Rate of pay ranges from: \$40.24 to \$57.68, as per the Ontario Nurses Association (ONA) Collective Agreement
- Eligibility to enroll in the HEALTHCARE OF ONTARIO PENSION PLAN (HOOPP). Click on the link provided for more information - <https://hoopp.com/>
- Paid vacation and benefits coverage as per the ONA Collective Agreement for the Permanent Full-time position
- Percent in lieu of benefits and vacation percent pay up to 20% for the Part-time & Temporary Full-time positions

### Requirements specific to the Emergency Department & Intensive Care Unit:

- A graduate from an approved school of nursing (university or community college) with a current certificate of competence with the College of Nurses of Ontario in good standing

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- Current certification in Basic Life Support (BCLS)
- IV initiation & CVAD skills
- Current certification in Advanced Care Life Support (ACLS)
- Must have CTAS certification at time of employment or obtain within first 3 months of employment
- TNCC certification (preferred, but not required)
- PALS certification (preferred, but not required)
- Advanced cardiac monitoring preferred
- A minimum of three (3) to five (5) years of Med/Surgical Unit experience in a hospital setting
- A minimum of 1 year emergency/intensive care experience in a hospital setting is preferred
- Demonstrate regular work attendance
- Working knowledge of computers
- Read and write English
- French is an asset
- Shift work is a requirement including days, nights, evenings, and weekends
- Be available for transfers when required

**Kirkland Lake** - For more information regarding the town of Kirkland Lake please click on the link provided

<https://www.discoverkl.ca/>

**Englehart** – For more information regarding the town of Englehart please click on the link provided

<https://www.engagehart.ca/>

**Please submit your resume to Human Resources by emailing:**

[careers@blancheriverhealth.ca](mailto:careers@blancheriverhealth.ca)

*Only qualified candidates will be contacted for an interview. Blanche River Health is an equal opportunity employer. We welcome and encourage applications from people with disabilities.*

*Accommodations are available on request for candidates taking part in all aspects of the selection process.*

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