



Emergency Department/Intensive Care Unit Registered Nurse vacancies

Kirkland Lake Site: 1 Permanent Full-time, 1 Temporary Full-time, 1 Temporary Part-time

Blanche River Health Offers:

- INCENTIVE PACKAGES AVAILABLE, that include:
 - ✓ Signing bonuses of up to \$25,000
 - ✓ Relocation Allowance of up to \$3000 if relocating from outside of North Eastern Ontario
 - ✓ Housing Allowance of up to \$3000

In addition to:

- EAP program, 'perks' program.
- A commitment to professional and personal development including an Education Bursary program.
- A commitment to employee Wellness including work-life balance
- A commitment to a diverse, supportive and equitable workplace
- A commitment to a culture of safety and of mutual respect that is free from discrimination and harassment

Blanche River Health Supports the following:

Supervised Practice Experience Partnership

<https://www.cno.org/en/become-a-nurse/registration-requirements/evidence-of-practice/supervised-practice-experience/>

Kirkland Lake site
145 Government Rd E
Kirkland Lake, ON P2N 3P4
(705) 567-5251

Englehart site
61 Fifth St
Englehart, ON P0J 1H0
(705) 544-2301

Community Commitment Program for Nurses (CCPN)

https://www.healthforceontario.ca/en/Home/All_Programs/Community_Commitment_Program_for_Nurses

Nursing Graduate Guarantee Program

https://www.health.gov.on.ca/en/pro/programs/hhrsd/nursing/early_career.aspx

Tuition Support Program for Nurses

<https://www.health.gov.on.ca/en/pro/programs/northernhealth/nursetuition.aspx>

Ontario Immigration Nominee Program

[Ontario Immigrant Nominee Program \(OINP\) | ontario.ca](https://www.ontario.ca/page/ontario-immigrant-nominee-program)

Rural Community Immigration Pilot

[Rural Community Immigration Pilots: Who can apply - Canada.ca](https://www.canada.ca/en/immigration-refugees-citizenship/corporate/immigration-policies/rural-community-immigration-pilot/who-can-apply.html)

Compensation & Benefits Information

- Rate of pay ranges from: \$40.24 to \$57.68, as per the Ontario Nurses Association (ONA) Collective Agreement
- Eligibility to enroll in the HEALTHCARE OF ONTARIO PENSION PLAN (HOOPP). Click on the link provided for more information - <https://hoopp.com/>
- Paid vacation and benefits coverage as per the ONA Collective Agreement for the Permanent Full-time position
- Percent in lieu of benefits and vacation percent pay up to 20% for the Part-time & Temporary Full-time positions

Requirements specific to the Emergency Department & Intensive Care Unit:

- A graduate from an approved school of nursing (university or community college) with a current certificate of competence with the College of Nurses of Ontario in good standing

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- Current certification in Basic Life Support (BCLS)
- IV initiation & CVAD skills
- Current certification in Advanced Care Life Support (ACLS)
- Must have CTAS certification at time of employment or obtain within first 3 months of employment
- TNCC certification (preferred, but not required)
- PALS certification (preferred, but not required)
- Advanced cardiac monitoring preferred
- A minimum of three (3) to five (5) years of Med/Surgical Unit experience in a hospital setting
- A minimum of 1 year emergency/intensive care experience in a hospital setting is preferred
- Demonstrate regular work attendance
- Working knowledge of computers
- Read and write English
- French is an asset
- Shift work is a requirement including days, nights, evenings, and weekends
- Be available for transfers when required

Kirkland Lake - For more information regarding the town of Kirkland Lake please click on the link provided

<https://www.discoverkl.ca/>

Englehart – For more information regarding the town of Englehart please click on the link provided

<https://www.englehart.ca/>

Please submit your resume to Human Resources by emailing:

careers@blancheriverhealth.ca

Only qualified candidates will be contacted for an interview. Blanche River Health is an equal opportunity employer. We welcome and encourage applications from people with disabilities.

Accommodations are available on request for candidates taking part in all aspects of the selection process.

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