



Now Hiring: Registered Nurses

Cowichan District Hospital - Duncan, BC

Be Part of the Future of Healthcare on Vancouver Island

Are you a passionate and dedicated Registered Nurse (RN) looking to make a meaningful impact in your community? Join the exceptional team at Cowichan District Hospital, located in beautiful Duncan, British Columbia, on the traditional and unceded territory of the Quw'utsun People.

We're not just providing top-quality care today - we're building the future of healthcare. A brand-new, state-of-the-art hospital is currently under construction and set to open in 2027. Designed with innovation, collaboration and healing in mind, this modern facility will offer expanded services and a supportive environment for both patients and staff.

Multiple opportunities are available now. Relocation assistance of up to \$5,000 may be available for eligible candidates. Provincial and/or Federal Student Loan Forgiveness programs may be available for eligible candidates.

Salary Range (Hourly Rate): \$41.42 - \$59.52

Why Join Cowichan District Hospital?

- ✓ Be part of the transition to a brand-new, leading-edge healthcare facility
 - ✓ Live and work in the stunning Cowichan Valley, known for its natural beauty, vibrant community and relaxed West Coast lifestyle
 - ✓ Supportive team culture with opportunities for growth, mentorship and leadership
 - ✓ Competitive wages, Municipal Pension Plan and comprehensive benefits package
 - ✓ Work in an environment that values collaboration, compassion, and excellence in care
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What We're Looking For:

- Current registration, or eligible to register, with the BC College of Nurses and Midwives (BCCNM) as a practicing RN registrant
- Basic Life Support, Level C (required for general duty nursing roles)
- Advanced Cardiac Life Support (ACLS) and relevant specialty certification (required for Critical Care, Emergency, and Intensive Care positions)

About Cowichan District Hospital

Cowichan District Hospital has been proudly serving the Cowichan Valley for over 50 years as part of the Island Health network. The new hospital, opening in 2027, will enhance capacity, streamline patient care, and feature sustainable, modern design - becoming B.C.'s first fully electric hospital, built to LEED Gold standards.

The design incorporates input from staff, patients, and Indigenous partners to create a healing environment that fosters well-being and strengthens connections to nature. The Cowichan Valley offers a variety of welcoming communities from charming seaside villages to vibrant town centres, all within easy reach of Duncan.

With its mild climate, the region offers year-round opportunities for outdoor living - from kayaking, fly-fishing, and golfing to rainforest hikes and wildlife viewing - all set against a backdrop of lush, rolling green landscapes and scenic beaches.

Our Commitment

At Cowichan District Hospital (CDH), we humbly acknowledge that we work and provide care on the traditional, unceded lands of the Quw'utsun People. We also recognize the neighbouring territories of the Ditidaht, Pacheedaht, Ts'uubaa-asatx, Málexeł, Stz'uminus', Leey'qsun, Spune'luxutth and Xeláltxw Peoples.

Island Health is deeply committed to cultural safety and humility, and we actively address Indigenous-specific racism, systemic inequities and the ongoing impacts of colonialism.

Our Indigenous Experience Team is here to support Indigenous candidates throughout the application process and beyond, helping foster a culturally safe and inclusive workplace.

If you identify as Indigenous, please connect with us at:

indigenousemployment@islandhealth.ca

Ready to Take the Next Step?

Be part of a healthcare team that's leading the way in care and innovation in British Columbia.

Apply today to connect with a member of our dedicated recruitment team and learn more about available RN opportunities.



June 2025 – Registered Nurses, CDH

Still have questions? Email us at cowichan.careers@islandhealth.ca

Apply: <https://islandhealth.hua.hrsmart.com/hr/ats/Posting/view/216355>