



The Canadian Association of Critical Care Nurses

The Brenda Morgan Leadership Excellence Award Criteria

Award Information

The Brenda Morgan Leadership Excellence Award is a peer-nominated award established by the Canadian Association of Critical Care Nurses, to recognize and honour, the significant contributions and leadership of **Brenda Lynn Morgan** to the Association and to the specialty of critical care.

This award is presented annually to a critical care nurse who, on a consistent basis demonstrates outstanding performance in leadership in critical care. This leadership may have been expressed as efforts toward clinical advances within the organization, and leadership in the profession of nursing specific to critical care.

Award Funding

\$ 1,000.00 plus trophy

Deadline

June 1

Overall Award Criteria

Nominees and applicants must:

1. be a **current/active** member of the Canadian Association of Critical Care Nurses (CACCN) for a **minimum of one (1) year prior to the application/nomination** for all awards, bursaries, grants.
2. Exceptions to the membership criteria are:
 - a. **Brenda Morgan Leadership Excellence Award – member, for a minimum of five (5) consecutive years** and.
 - b. Life Member Award – member, for a **minimum of ten (10) consecutive years**.
3. be licensed to practice nursing in Canada.

4. complete the application/nomination via the online award, bursary, and grant submission system.
5. provide signed applications and/or nomination letters (physical or electronic signatures accepted), where required.
6. provide contact information for applicants, nominees and those providing character references, chapter and/or national involvement, to verify authenticity, where required.

Award Specific Criteria

The nominee will have consistently demonstrated qualities of leadership, considered a visionary and an innovator in advancing the goals of critical care nursing.

The nominee must:

1. be an active member of CACCN for a minimum of five (5) consecutive years.
2. have a minimum of five (5) years of critical care nursing experience.
3. be registered to practice nursing in Canada.
4. hold a valid Canadian Nurses Association specialty certification in critical care nursing (preferred).

Award Specific Criteria (cont.)

The nomination package must **clearly outline**, how the nominee:

1. contributes or has contributed to CACCN at the chapter and/or national levels.
2. demonstrates leadership in the specialty of critical care.
3. engages others in the specialty of critical care nursing.
4. role models and facilitates:
 - a. professional self-development and lifelong learning.
 - b. teamwork and collaboration.
 - c. positive communication skills.
 - d. respect and integrity.
 - e. conflict resolution skills.
 - and
 - f. innovation and/or vision related to critical care nursing practice.

Award Submission Process

1. Two nomination letters in support of the nominee must be provided:
 - a. One letter of support must be written by an active CACCN member, in good standing.

- b. One letter of support must be written by a supervisor, unit manager, team leader, clinical educator or physician partner.
2. The nomination letters must **each describe a minimum of three** examples showing:
 - a. how the nominee has met the award criteria.
and
 - b. what makes the nominee outstanding.
3. The nomination letters may contain some of the same examples but **cannot** be identical in submission.
4. Online submission at www.caccn.ca.
5. Incomplete nomination packages and packages received after the deadline will not be considered.

Selection Process

1. Nominations will be reviewed/scored by an Awards Review Committee consisting of the Partner Relations Chair, two members of the CACCN Board of Directors and Brenda L Morgan (when possible).
2. Applicants with the highest rubric score will be the recipient of the award.
3. Applicants will be notified of the application results via email and regular mail.
4. Applicants must acknowledge receipt of the award within three (3) months of notification. Failure to do so may result in the award being awarded to the second-place applicant based on rubric scoring.

Additional Information

Applicants will be recognized in the CACCN Critical Connections Bulletin, the Annual Report and at the Awards Ceremony at the Canadian Critical Care Nursing Conference.

Questions?

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